

CURRICULUM VITAE

Present Designation: **Professor and Head,
Department of Commerce,
Pondicherry University Community College.**

1. Position held after appointment in this institution

Designation	Department/ Faculty	Duration	
		From	To
Assistant Professor	Commerce	07-12-2011	06-12-2019
Associate Professor	Commerce	07-12-2019	06-12-2022
Professor	Commerce	07-12-2022	Till date
Principal i/c(Co-ordinator)	PUCC, Lawspet	24-03-2025	27-03-2025
Head of the Department Commerce(i/c)	Commerce	3-8-2019	Till date
Head of the Department of Management(i/c)	Management	1-5-2016	27-8-2020
Faculty in charge for Library PUCC(i/c)	PUCC library	3-8-2020	17-12-2021

2. Position held prior to joining this institution:

Designation	Name of Employer	Duration	
		Joining	Leaving
Assistant Professor	Vels University	3-08-2011	2-12-2011
Assistant Professor	VIT University	28-04-2010	29-07-2011
Lecturer	Indio American College	14-06-2007	27-04-2010
Lecturer	Commerce, Islamiyah College	18-07-2005 01-08-2001	31-03-2007 31-03-2002

3. Scholastic Records (Matriculation till post-graduation):

Examinations	Subject	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade
High School	Tamil, English, Science, Mathematics & Social Science	State Board	1992	58.6	II
Higher Secondary	Commerce	State Board	1994	67.25	I
B.Com	Commerce	Madras University	1997	60.23	I
M.Com	Commerce	Madras University	1999	57.6	II
MBA	International Business	Annamalai University	2009	62.37	I
SLET	Commerce	Bharathidasan University	11-7-2000	-	-
NET	Commerce	CBSE	25-3-2013	-	-
NET	Management	CBSE	08-9-2012	-	-

SET	Management	Bharathiar University	7-10-2012	-	-
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4. Research Degree(s):

Degrees	Title	Date of Award	University
M.Phil.	Organizational Culture and Job Involvement	August 2000	Madras University
Ph.D	Correlates of Job Attitudes and Attrition	November 2011	Thiruvalluvar University

5. Details of Orientation/Refresher Courses/Short term courses attended:

Name of the Course	Place	Duration		Sponsoring Agency
		From	To	
Orientation	ASC, Madras University	18/05/2012 to	14/06/2012	UGC
Refresher In Business Studies	HRDC-Pondicherry University	25/09/2014 to	15/10/2014	UGC
Data Analysis Using Software	HRDC-Pondicherry University	3-10-2016 to	8-10-2016	UGC
Refresher Course on MOOC	HRDC Pondicherry University	22-05-2019 to	04-06-2019	UGC
Statistical Analysis for Business Research	Department of Business Studies, Pondicherry University	15-3-2017 to	24-3-2017	Department of Business Studies, Pondicherry University -
Online faculty Development Programme on Research methodology in Commerce	Rani Channamma University, Belagavi	21-5-2020 to	27-5-2020	Rani Channamma University, Belagavi
Cooperative Pedagogy	GHG Khalsa College of Education, GurusarSadhar, Punjab	22-5-2020 to	18-6-2020	UNESCO's OE\$BW
Faculty Development Programme on MOODLE (online teaching platform)	Spoken Tutorial Project, IIT Bombay at Sri Akilandeswari Women's College, Wandiwash	20-4-2020 to	26-4-2020	IIT Bombay
Online Workshop on Interactive E-content	IITB Remote Centre at Women's Polytechnic College, Puducherry	4-5-2020 to	8-5-2020	IIT Bombay
Online course on Research Methodology	GRABS Educational Trust Chennai	5-5-2020 to	11-5-2020	GRABS Educational Trust Chennai
Enhancing ICT Skills of Educators for Blended and Online Teaching	Ramanujan School of Mathematical Science and Educational Multimedia Research Centre, Pondicherry University	21-7-2020 To	1-8-2020	Ramanujan School of Mathematical Science and Educational Multimedia Research Centre, Pondicherry

			University
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**6. Research Papers Published in UGC Approved/UGC Care Listed and Scopus Indexed/
Peer-Reviewed Journals - (No:27)**

Sl. No.	Title of the Research Paper	AUTHORS NAME	Name of the Journal	Vol., PP No. & Year	Sl. No. in UGC listed Journals
1	Impact of Demographics in Work Life Conflict and Quality of Life Assessments	Pandu. A	Business, Management and Economic Engineering Journal	Vol: 20(2) 2022 PP: 1723-1733	Scopus
2	Factors Influencing Quality of Life: An Empirical Study of Leather Industry's Married Women Workers	Pandu .A	Worldwide International Inter Disciplinary Research Journal	Vol 1(LXXII) Oct 2022 Pp: 25-29	Peer Reviewed
3	Predictors of Quality of Work Life among Workers of the Leather Industry	Pandu. A	Specialusis Ugdymas(Special Education)	2022 1 (43) PP: 9023-9056	Peer Reviewed
4	Predictors of employees Engagement among Workers of Retail Textile Outlet in Puducherry	Pandu.A & Sankar.R	Journal of Rural and Industrial Development	Vol 8(1) 2020 PP: 1-15	2321-1873 UGC Approved & Peer-Reviewed
5	Determinants of Organizational Commitment among Service Industry Employees in Puducherry	Pandu.A & Sankar.R	Journal of Strategic Human Resource Management	Vol.9(1), pp:.,30-43 2020	2277-2138 UGC Approved & Peer-Reviewed
6	Measuring Work –Life Balance Among Married Women IT Professionals, School Teachers and Self-Employed	Pandu. A	Journal of Organisation & Human Behaviour	Vol.8(2&3), pp:.,51-60 2019	6367 UGC Approved & Peer-Reviewed
7	Assessing Quality of Life (QoL) among Leather Industry Workers –A Socio Economic Analysis	Pandu. A	Think India Journal	Vol.22(4), pp:.,7960-7977 2019	UGC- Care list & Peer-Reviewed
8	Work-Family Conflict and Family –Work Conflict and Their Effect on Quality of Life among Leather Industry Workers	Pandu. A	International Journal of Recent Technology and Engineering	Vol.8(4), pp:.,30-43 , 2019	Scopus

9	Factors Influencing Retention of Manufacturing Industry Employees In Tamilnadu and Puducherry	Pandu.A & Sankar.R	International Journal of Business Ethics in Developing Economies	Vol: 8(2) PP: 18-28 2019	2278-3172 UGC UGC Approved &Peer- Reviewed
10	Predictors and Outcomes of Work Life Balance among IT employees and School Teachers in Chennai: A SEM Model Approach	Pandu. A	Journal of Strategic Human Resource Management	Vol.8(1), pp:61-71, 2019	6353 UGC UGC Approved &Peer- Reviewed
11	Relationship between Savings Determinants and Savings Behavior Among Households in Tamilnadu and Puducherry	Pandu.A & Sankar.R	Journal of Commerce and Accounting Research	Vol.8(4), pp:1-11, 2019	Peer- Reviewed
12	Work Life Conflict and Quality of Life among leather Industry laborers : A Pilot Study	Pandu.A & Sankar.R	Think India Journal	Vol. 22 PP:.,8338- 8359 2019	UGC- Care list & Peer- Reviewed
13	Work Life balance and Job Satisfaction on Turnover Intention of Married Women IT Employees and School Teachers in Chennai	Pandu.A & Sankar.R	International Journal of management and Development Studies	Vol.7(1), pp:68-81, 2018	63225 UGC Approved &Peer- Reviewed
14	Construction and Validation of Multi-Dimensional Assessment Regarding Work Life Balance among Married Self-Employed Women: A SEM Model Approach	Pandu.A & Sankar.R	Journal of Entrepreneurship and Management	Vol.7, pp:47-57, 2018	6365 UGC UGC Approved &Peer- Reviewed
15	The Relationship Between Work Life Balance and Job Satisfaction: An Empirical Evidence From Married Women IT Employees and School Teachers in Chennai	Pandu.A & Sankar.R	Anwesh: International journal of Management and Information Technology	Vol. 3, pp:1-9, 2018	4677 UGC UGC Approved &Peer- Reviewed
16	Factors Affecting Quality of Life among Married Men and Women Leather Industry Workers in Vellore district of Tamil Nadu: A Case Study	Pandu.A	International journal of Management Studies	Vol.5(3) pp:8-17,; 2018	63225 UGC Approved &Peer- Reviewed

17	Causes Imperative to Work life Balance among Married Women Employees: A Review	Pandu.A	Journal of Arts , Science and Commerce	Vol.8(2), pp:,7-14 2017	Peer-Reviewed
18	Sources Accountable for Work Life Stability Among Married IT Women Employees and School Teachers in Chennai	Pandu.A	Journal of Organization & Human Behaviour	Vol.6(4), pp:,29-37 2017	6367 UGC Approved &Peer-Reviewed
19	Correlates of Organizational Culture and social Responsibility: An Empirical Study of College Teachers	Pandu.A & Kamaraj.S	Journal of Organization and Human Behavior	Vol.5, pp.14-22, 2016	6367 UGC Approved &Peer-Reviewed
20	Mobile banking in India: Futuristic Prospects and Problems	Pandu.A & Bushan sudhagar	International Journal of Management and Development Studies	Vol.5(1), pp.63-70, 2016	63225 UGC Approved &Peer-Reviewed
21	Moderators of the Relationship between Job and Stress and College Teachers Intention to Quit	Pandu.A	International Journal of Management and Development Studies	Vol.2(3), pp.19-31, 2013	63225 UGC Approved &Peer-Reviewed
22	Workers Participation in Management – A manufacturing Industry Perspective	Pandu.A & Kamaraj.S	International Journal of Management and Development Studies	Vol.2(2), pp.94-102, 2013	63225 UGC Approved &Peer-Reviewed
23	Job Satisfaction of Women Entrepreneurs with Special Reference to Self Help Groups of Vellore District	Kamaraj.S & Pandu.A	International Journal of Management and Development Studies	Vol.2(8), pp.10-16, 2013	63225 UGC Approved &Peer-Reviewed
24	Assessing Work-Life Balance among IT and ITeS Women Professionals	Pandu. A, Balu.A & Poorani.K	The Indian Journal of Industrial Relations	Vol.48(8), pp.611-619 2013	UGC Approved &Peer-Reviewed
25	Job Attitudes and Attrition : An Empirical Study of It and ITES Employees In India	Pandu.A & Mohammed Galib Hussain	Journal of Strategic Human Resource Management	Vol.1(3), pp:7-18, 2012	Peer-Reviewed

26	Relation Between Job Attitudes and Attrition: An Exploratory Study on Information Technology (IT) and Information Technology Enabled Services (ITeS) Sector Employees in India	Pandu.A & Mohammed Galib Hussain	Prabandhan: Indian Journal of Management	Vol.5(11) pp:24-33, 2012	Scopus
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7. Book Publications

7a. National publishers - (No:2)					
1	Work Life Conflict and Quality of Life	- .A.Pandu	-	Creative Crows, New Delhi 2022	13:978-93-91526-37-5
2	Work Life Balance Among Married Women Employees	- A.Pandu	-	Creative Crows, New Delhi 2021	13:978-93-91526-05-4
3	Principles of Auditing	A.Pandu		Global Research Publications New Delhi	978-81-89630-82-9

7b. International Publishers - (No:1)					
1	Correlates of Job Attitudes and Attrition	- .A.Pandu	DR. Mohammed Galib Hussain	YS Books International, New Delhi 2013	81-927456-7-8

8. Edited Book - (No:1)

S.No	Book Title	Author	Co-Author	Publisher	ISBN
1	Work Life balance of Women Employees	A.Pandu	-	GRABS Educational and Charitable Trust	9788192931364

9.Chapter Contributed in Edited Books - (No:5)

	Chapter in Edited Book	Chapter Title	Author	Co-Author	Name of the Publisher, Month, Year	ISBN/ISSN
1	(Name of the Book): Modern Research Trends in Teaching and Innovation	Measuring the Work Life Conflict among Male and Female Leather Industry Workers in Vellore	A.Pandu	R.Sankar	Kaav Publications, Delh-96	978-93-86789-82-2
2	(Name of the Book): Unifying Agricultural Markets in India: Issues and Challenges	Role of ITC in the Indian Agribusiness- A Framework	A.Pandu	-	Achala Prakashana, 2022	978-81-954829-2-4
3	Business Management: Emerging Issues and Challenges	Factors Influencing WLB among Married IT women Employees, School Teachers and Self-Employed Women	A.Pandu	R.Sankar	GRABS Educational and Charitable Trust	978-81-936929-0-5
4	Globalization and Research: Economic Development, Technology and Management Research (Name of the Book)	Positive and Negative Predictors of Quality of Life (QOL) among Leather Industry Workers in Vellore- A Review	A.Pandu	-	Kaav Publications, Delh-96	978-93-88996-20-4
5	Emerging Trends in Agribusiness Management in India	Puducherry and Tamilnadu Rural Agrarian Challenges in the Demonetization Era	A.Pandu	R.Sankar	Institute of Development Studies, University of Mysore	978-93-85629-53-2
6	India's Challenges in Achieving Sustainable Development Goals: A Midterm Assessment	Digital financial Inclusion : A Tool for Poverty Alleviation	A.Pandu	-	Manak Publicaitons Pvt LtdS	978-93-91897-51-2

10. Papers Published in Conference Proceedings - (No:1)

	Name of the Conference Proceedings	Name of the Paper	Author	Co-Author	Organizer	Length
1	Paradigm Shift in Business and Economy: Challenges, Initiatives and Strategies in Global Context	Work Life Conflict and Quality of Life Assessments	A.Pandu	-	SRM Institute of Science and Technology and CIMA	3-3-2022 to 4-3-2022

11. Research Projects Completed - (No:2)

S.No	Title of the Project	Names of PI and co-PI	Funding Agency	Grant Sanctioned	Duration	
					From	To
1	A Study on work Life Balance among Married women employee in Chennai	A.Pandu	UGC	7,38,795	1-7-2015	30-6-2018
2	Work life Conflict and Quality of Life among Married Men and women leather Industry Workers in Vellore District Of Tamilnadu	A.Pandu	ICSSR	5,25,000	1-1-2018	14-1-2020

12.Seminar Organized - (No:1)

S.No	Title	Date	Sponsoring Agency	Amount
1	Women in Decision Making Roles in the Corporate World	19/10/2023 to 20/10/2023	NCW	2,15,000

13. Webinar Organized - (No:2)

S.No	Title	Date
1	Investment Avenues in India Stock Market: Periphery to Performance (A Roadmap for Future Investors)	23-8-2021 to 24-8-2021
2	Inspiring stories of Indian Young Graduates turned Entrepreneurs in their 20's (A Blueprint for the Future Entrepreneurs)	18-4-2022

14. Commerce and Management Festivals Organized - (No:2)

S.No	Title	Date	No of Days
1	COMFIESTA 2K23: Escape the Ordinary	29-3-2023 to 31-3-2023	3 days
2	COMFIESTA 2K24: Escape the Ordinary	24-4-24to 25-4-2024	2 days
3	COMFIESTA 2K25: Let Your Skills Shine	17-3-2025 to 18-3-2025	2 days

15. Workshop Organized - (4)

S.No	Title of the Workshop	Name of the Trainer	Date	Duration
1	Career Opportunities in Government Sectors	Radhakrishnan IAS Academy Chennai and Puducherry and Mouriyan IAS Academy, Puducherry	15-3-2023	1 day
2	One Step Ahead	ICT Academy , Puducherry	12-3-2018	1 day
3	Developing Entrepreneurial Spirit among Aspiring Entrepreneurs: A Step towards National Building in a Futuristic Perspective	CR shoes Pvt Ltd Ambur, VIT-TBI Vellore and, CII Puducherry Chapter	3-3-2020	1 day
4	Employability Skill Development Certificate Program – Unleash your Potential	Studio Anne, Bangalore	3-8-2022 to 5-8-2022	3 days

16. Invited Talks given in International, National and State Level Seminar, Conference and workshop

Sl. No.	Title	Name of the Event	Organizer / Institute	Duration
16.a. International -(No:3)				
1	NGO's and Their Post Demonetization challenges in India	International Conference	Adhiparasakthi College of Arts and Science	1 day, 2-2-2017
2	Business Sustainability and Development and Unlocking New Business Opportunities in the Digital World	International Conference	Department of Commerce Islamiah College, Vaniyambadi	27/4/2023
3	Business Sustainability and Recent Trends in Business	International Conference	Sri Vidya Madir Arts and Science College, Uthangarai	2 days, 25-3-2024 to 26-3-2024
16 b. National Level - (No:6)				
1	Special Address on Emerging Trends in Commerce and Transformational Reforms at National Level Conference	National Conference	Department of Commerce, Kamban College of Arts and Science, Thiruvanamalai	27/2/2023
2	A Path and Way Forward to Become Entrepreneur at National Level Conference	National Seminar	Department of Commerce, Adhiparasakthi College of Arts and Science, Kalavai	21/3/2023
3	Life Skills for Educational and Professional Excellence	National workshop	Department of Commerce, Salem Government Arts	9/10/2023

			College, Salem	
4	Business Sustainability and Opportunities in the Digital Era	National Seminar	Department of Commerce, MGR College of Arts and Science	10/10/2023
5	Digital Marketing in India: An Overview	National Webinar	Islamiah Womens College, Vaniyambadi	1 day, 31-8-2021
6	New Age Marketing: The Catalyst of Transformation	National Conference	Arigna Anna Government Arts College for Women	1 day, 14-2-2024
16 c. State Level - (No:5)				
1	GST-Prospects and problems	State Seminar	Wisdom college of Arts and Science	4-3- 2017
2	Special address on E-Marketing: Problems and Prospects	State Level Webinar	Department of Commerce, Shanmuga Industries Arts and Science College	6-2-2019
3	Resource Person Special address on Digital Marketing in India: An Overview	State Level	Islamiah Women's Arts and Science College, Vaniyambadi	31-8-21
4	Resource Person Special address on E-Marketing: Problems and Prospects	State Level	Department of Commerce, Shanmuga Industries Arts and Science College	6-2-2019
5	What Next After Graduation: A Career Guidance	State Level	Dhivya Arts and Science College	29/9/2015

17. Papers Presented in International. National and State Level Seminar, Conference and Workshop

17a. International Conference - (No:8)

Sl. No.	Title	Name of the Event	Name of the Conference	Organizer / Institute	Duration
International Conference					
1	Work Life Balance and Quality of Life Assessment	International Conference	Paradigm Shift in Business and Economy: Challenges, Initiatives and Strategies in Global Context	SRM University, Chennai & CIMA	3.4-3-2022
2	Positive and Negative Predictors of Quality of Life among Leather Industry Workers	International Conference	The Impact of Globalization on Economic Development, Emerging Technology and Management	Hierank Business School, Noida, UP	1 day, 30 -11-2019

	in Vellore-A Review		Science		
3	Measuring the Work Life Conflict among Male and Female Leather Industry Workers in Vellore District	International Conference	Managerial Strategies for Technological Transformation in 21s Century	MIMT College of Management, Noida, UP	1 day on 2-2-2019
4	Impact of Demonetization on social Entrepreneurs	International Conference	Post Demonetization Challenges of Social Entrepreneurs	Adhiparasakthi College of Arts and Science	Oral 1 day on 2-2-2017
5	Factors Influencing Work Life Balance among Married IT Women employees, Women School Teachers and Self Employed Women: A Case Study	International Conference	Emerging Trends in Commerce, Management, Economics, Computer Science, and Microbiology(ICETCM ECM	Tagore College of Arts and Science	1 day, 2-2-2018
6	Correlates of Organizational Culture and Social Responsibility: An Empirical Study of College Teachers in Puducherry	International Conference	Cross Cultural Management in Global Business	Achariya Bangalore B School and Daito Bunka University Japan	2 days 27-3-2013 to 28-3-2013
7	Factor Influencing Entrepreneurs and Employees Relationship and Its Impact on QOL among Leather Industry Workers	International Conference	Emerging Trends in Multidisciplinary Research	Arunai International Research Foundation and Shanmuga Industries Arts and Science College	2 days, 23-2-2019 to 24-2-2019

17b. National Conference - (No:6)

Sl. No.	Title	Name of the Event	Name of the Conference	Organizer / Institute	Duration
National Conference					
1	Advertising Issues	National	Prospects and	Sacred Heart	1 day

	related with Mobile Banking	Conference	Emerging Trends in M-Commerce and M-Banking	college, Thirupathur	16-2-2016
2	Pondicherry Tamilnadu Rural Agrarian Challenges in the Demonetization Era: A Case Study	National Conference	Emerging Trends in Agribusiness Management in India	University of Mysore Institute of Development Studies	2 days, 9-3-2018 to 10-3-2018
3	Mobile Banking in India: Futuristic Prospects and Problems	National	Prospects and Emerging Trends in M-Commerce and M-Banking	Sacred Heart college, Thirupathur	1 day 2-2-2016
4	Impact of Globalization in Indian Agriculture	National	Globalization and Rural Livelihood: Opportunities and Challenges	Arignar Anna Arts and Science College, Karaikal, Puducherry	2 Days, 31-1-2013 to 1-2-2013
5	Foreign Direct Investment and Its Impact on Indian Retail Sector: A SWOT Analysis	National	FDI in Retail Markets: Issues, Challenges and Remedies	Kanchi Sri Krishna College of Arts and Science	24-2-2013
6	A Lesson from History of Banking Business in India	National	Ancient Science, Archaeology and History of Indian Business	Acharya Bangalore B School	2 days 24-3-2012 to 25-3-2012

17 c. State Level - (No:3)

S.No	Title	Name of the Event	Name of the Conference	Organizer / Institute	Duration
State Level					
1	GST-Impact and Implication on Various Industries in Indian Economy	State Seminar	GST	Wisdom college of Arts and Science	1 day on March 2017
2	Digital Economy in India: Problems and Prospects	State Conference	Association of Economist of Tamilnadu	Kandaswami Kandar's College, Namakkal	2 days 28-11-2015 to 29-11-2015

3	Crisis of Indian Agriculture in the Post Globalization	State Conference	Association of Economists of Tamilnadu	Periyar University, Salem	2 days 27-10-2012 to 28-10-2012
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18.Board of Studies Member - (No:11)

Sl. No.	Institute	Date
1	Islamiah College, (Autonomous) Vaniyambadi-2	6-2-2016
2	Islamiah College, (Autonomous) Vaniyambadi-2	6-2-2016
3	Islamiah College, (Autonomous) Vaniyambadi-2	23-12-2017
4	Islamiah College, (Autonomous) Vaniyambadi-2	22-12-2018
5	Islamiah College, (Autonomous) Vaniyambadi-2	10-10-2019
6	Islamiah College, (Autonomous) Vaniyambadi-2	24-8-2020
7	Islamiah College, (Autonomous) Vaniyambadi-2	27-12-2021
8	Islamiah College, (Autonomous) Vaniyambadi-2	28-11-2022
9	Islamiah College, (Autonomous) Vaniyambadi-2	22-7-2023
9	Sacred Heart College- Autonomous Thirupathur	17-2-2024
10	Islamiah College, (Autonomous) Vaniyambadi-2	2-5-2024
11	Sacred Heart College- Autonomous Thirupathur	20-9-2024

19.External Examiner for Ph.D Public Viva Voce Examinations - (No:6)

Sl. No.	Name of the Candidate	Title of Thesis	Institute	Date	Affiliating University
1	Mrs. A.Amudha	Evaluation of PDS in Tamilnadu	Islamiah College, Vaniyambadi	30-3-2017	Thiruvalluvar University
2	Mr.M.Anthony Samy	Problems faced by Bricks Manufacturers in Rural	Government Arts Collge,	14-9-2019	Periyar University

		Area of Salem District	Salem		
3	G.Hemalatha	A study on Income and Investment Preference of Working Women	C.Abdul Hakeem College, Melvisharam	9-11-2022	Thiruvalluvar University Vellore
4	Mr.S,M Mohammed Sharique	Problems and Prospects of Effluent Treatment Plant in Leather Industries in Vellore District, Tamilnadu	C.Abdul Hakeem College, Melvisharam	12-12-2022	Thiruvalluvar University Vellore
5	Mr.V.Vinayaga moorthy	The Role of Personality on Organizational Effectiveness: A Study with Special Refence to IT industry in Tamilnadu	Islamiah College, Vaniyambadi	9-5-2024	Thiruvalluvar University Vellore
6	Mr.K.Thavamani,	A Study on Environmental Awareness and Factors Influencing Consumers Purchase Intentional Behavior and Satisfaction Towards Green Marketing (Special Reference to Kanchipuram District)".	Department of Commerce, KMG College of Arts and Science, Gudiyatham	24/1/2024	Thiruvalluvar University Vellore
7.	Mr.S.Asalam Basha	Electronic Banking Services- A Comparative Study of Nationalized Banks and Private Sector Banks in Vellore District	Islamiah College, Vaniyambadi	15/11/2024	Thiruvalluvar University Vellore
8	Mr.Raghavendra B.S	A study on Buying Behaviour of Online Purchasers in Bengaluru City	Department of Commerce, Annamalai University	28/3/2025	Annamalai University

20. Other Academic Activities (Confidential Workshop (QPS) – (No: 5)

S.No.	Title	Organiser / Institute	Duration
1	UGC-NET	National Testing Agency	5 days (26-11-2018 to 30-11-2018)
2	UGC-NET	National Testing Agency	5 days (19-8-2019 to 23-8-2019)
3	UGC-NET	National Testing Agency	3 days (2-9-2019 to 4 -9-2019)
4	UGC-NET	National Testing Agency	5 days (19-9-2019) to 21-9-2019)
5	UGC-NET	National Testing Agency	3 days (28-1-2019 to 1-2-2019)

21. Papers Reviewed for the Journal – (3)

Sl. No.	Title of Paper	Name of the Journal	Duration
1	E Com System for Online to Offline Using SOA	ASTEJ	July, 2020
2	Influence of Consumer Perception on Website Utility and Consumer Attitudes: An Analysis Using Mediation as Predictor	ASTEJ	28-09- 2020
3	Features Preference using Conjoint Analysis Method for E-marketplace Social Care System	ASTEJ	October, 2020

22. Chairperson for the Paper Presentation and Valedictory at the National Seminar – (No:1)

S. No.	Title	Name of the Event	Organiser / Institute	Duration
1	Chairperson for a Technical Session and delivered Valedictory Address	Papers presentation at the National Seminar on Gender Sensitization and Women Empowerment	Department of Commerce, Government First Grade College, Gauribidanur, Bangalore, Karnataka	21/9/2023

23. Industrial Study Visits Organized for the Students – (No: 15)

S.No	Name of the Industry	Place	Duration
1.	Vanitech	Vaniyambadi, TN	1 day 14/3/2017
2	CR Shoes Pvt Ltd	Ambur, TN	2 days from 26/7/2017 to 27/7/2017
3	Mohib Shoes Pvt Ltd	Ambur, TN	2 days from 26/7/2017 to 27/7/2017
4	Hutsan Agro Product Ltd,	Palani, TN	Feb 2018
5	Sun Shines Industries	Coimbatore, TN	2 days from 5/9/2018 to 6/9/2018
6	Karnataka Silk Industries Corporation Ltd	Mysore, Karnataka	One day on 7/9/2018
7	KDHP Company Private Ltd	Munar, Kerala	One Day on 9/8/2019

8	Lulu International Shopping Mall Pvt ltd	Kochin, kerala	One day on 10/8/2019
9	Hutsan Agro Product Ltd,	Salem, TN	One day
10	KDHP Company Private Ltd	Munar, Kerala	One Day
11	Lulu International Shopping Mall Pvt ltd	Kochin, kerala	One day
12	CR Shoes Pvt Ltd	Ambur, TN	One day on 21/3/2023
13	Ventures Shoes Pvt Ltd	Ambur, TN	One day on 21/3/2023
14	Tata International	Ambur, TN	One day on 21/3/2023
15	Farida Shoes Pvt Ltd	Ambur, TN	One Day on 21/3/2023
16	Hutsan Agro Product Ltd,	Palani- TN	One Day on 23/11/2024
17	KDHP Company Private Ltd	Munar, Kerala	20/3/2025
18	Lulu International Shopping Mall Pvt ltd	Kochin, kerala	23/5/2025

24. Committee Member - (No:6)

1. I am the member of Admission Committee in Department of Commerce, Podicherry University Community College.
2. I am a Doctoral Committee Member for the Ph.D Scholar named Mrs. Yuvasree N and her Register Number is 2300117023 and Date of Registration is 12-10-2023.
3. I was a member in the committee constituted by the University for Disposal of Condemned items in the Community College Campus.
4. I was a member in the Guest faculty recruitment committee Community College Campus for the faculty of Commerce.
5. Nodal Officer cum Campus Ambassador of Electoral Literacy Club, Puducherry for the Academic Year 2022-23.
6. I was a Member of Academic Audit Committee of Sacred Heart College, Thirupathur, from 17-12-2015 to 18-12-2015.

25. Workshop Attended - (No:3)

1. I have attended a National level Workshop on “Business Startups” on 25-9-2024 organized by Sacred Heart College, Thirupathur,
2. I have attended a National level Workshop on “Research Methodology in Social Science” from 26-2-2016 to 28-2- 2016 organized by Tagore Arts and Science College, Chennai,

3. I have attended a National level Seminar on “Quality Enhancement in Teaching, Research and Extension in Higher Learning Institution-Problems Prospects” on 25-9-2024 organized by Sacred Heart College, Thirupathur,

26. Best paper Award - (No:1)

1. Best Paper Award was given for my paper entitled “Factors Influencing Entrepreneurs and Employees Relationship and Its Impact on Quality Of Life(QOL) among Leather Industry Workers” at International Conference on Emerging Trends in Multidisciplinary Research organized by Arunai International Research Foundation and Shanmuga Industries Arts and Science College from 23-2-2019 to 24-2-2019.

27. Seminar Report cum Policy document Submitted:

As a seminar convener, I have submitted the outcomes of the seminar entitled “Women in Decision Making Roles in the Corporate World” funded by **National Commission for Women (NCW)** for Drafting Policy Regulations to ensure gender Diversity, Equity and Inclusivity (DEI) held from 19-10-2023 to 20-10-2023.

27. Research Guidance and Supervision-

a.Ph.D(1)

Presently I am guiding a Ph.D research scholar named Ms. Sajini.M.S and her Register Number is 2300105019 and Date of Registration is 20-11-2023.

b .Project Guided:

PG: 7

UG: 30

c. Industrial Visit Report Guided: 14

d.. Internship Report Guided : 15

GENERAL INFORMATION

Name (in Block Letters)	: Dr.A.PANDU
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Declaration

I *Dr.A.PANDU* hereby solemnly certify that the information provided in this Academic Vitae is true and correct to the best of my knowledge and belief.